

## VISION, MISSION, VALUES

The vision, mission and values of Prysmian constitute the fundamental principles underlying how the Group operates.

These elements contain and express the general orientation of our activity and are shared within the whole Group.

### VISION

Energy and information contribute to the development of communities around the world. For this reason, it is very important to make sure they are always available, effectively and efficiently, and under the sign of sustainability.

Every day, Prysmian has the opportunity to give shape to the imagination through a series of concrete actions, starting from the small daily gestures that, put together over time, lead to the achievement of important goals.

### MISSION

High quality, cutting-edge technology, constant production excellence over time, and the promotion of sustainable growth and profit are the distinctive characteristics of Prysmian.

Thanks to a well-established reputation in terms of performance and innovation, the Group is able to foster profits and sustainable growth.

The main objective is to be chosen by our customers for reliability and transparency in relationships. This is why we attach great importance to our values. Our working methods and our approach are a tangible sign of the passion and expertise we put into everything we do.

### GROUP VALUES

**Excellence.** Aim and want only the best, thanks to a rigorous approach and a strong entrepreneurial spirit to always be able to offer complete and innovative solutions.

**Integrity.** Correctness and transparency are the basis of all the Group's relations and the way the Group operates.

**Understanding.** Respect for different opinions and ideas and the attention to the needs of all the stakeholders are constant within the Group.

## INTERNATIONAL AWARDS AND RECOGNITION

### A YEAR OF AWARDS AND RECOGNITION

During the year, the Group reported a significant improvement in the assessment of the **Dow Jones Sustainability Index (DJSI)**, one of the most prestigious global sustainability indexes that produces the financial performance assessment of about 2,500 companies globally. The company was ranked third in the "Electrical Components & Equipment" sector of the review of the Swiss sustainability rating agency RobecoSAM, which since 1999 has been carrying out the annual assessment of companies listed on the major global stock exchanges, selected on the basis of the best results achieved within their industries and subsequently included in the DJSI. Prysmian has also obtained the inclusion in the RobecoSAM Silver Class (companies whose score falls between 1% and 5% of the best scores in the reference sector) and has been named Industry Mover (a company that, within its sector, has had a proportional increase greater than the previous year) for the ELQ sector.

The Prysmian Group's attention to environmental sustainability is also reflected in the Group's performance in the **CDP** Climate Change Report 2017, in whose Italian edition Prysmian is

part of the elite of companies that have publicly reported their environmental information as part of the "Climate Change" program. The Group, included in the "Industrials" segment, obtained the B classification (on a scale of 8 values from A to D), confirming its commitment to reducing greenhouse gas emissions, in line with the objectives established by the COP21 of Paris, and to reducing its environmental impact. Moreover, Prysmian, at the request of its international customers, also responded to the Supply Chain program of CDP, both for the Climate Change theme and, for the first time this year, for the Water theme.

Also this year, Prysmian decided to participate in the **EcoVadis** survey, a platform recognised worldwide, in which the main international players invite their suppliers to answer a questionnaire on sustainability issues in order to evaluate their environmental and social performance. In 2017, following the implementation and approval of further sustainability policies and activities, Prysmian improved its position obtaining a score of 70/100, rising from the Silver level, obtained in 2016 with a score of 58/100, to the Gold level, ranked within the 1% of the best suppliers evaluated by EcoVadis.

In 2017, the Group confirmed its inclusion in the **FTSE4Good**, the prestigious global index comprising firms that stand out for their ethical and transparent management practices, as well as the implementation of sustainable policies. In particular, Prysmian obtained the highest ratings for social matters, such as health and safety, human rights and the supply chain.

Prysmian improved its score in the **Standard Ethics** index in 2017, increasing its rating from EE (2016) to EE +, thus ensuring its inclusion in the European Standard Best Practice 30 Best in Class index (composed of European companies with a rating above EE +).

In 2017, Prysmian confirmed for the second year its inclusion in the prestigious **Carbon Clean 200** report, as the only Italian firm present and ranked fifty-eighth. Produced as a collaboration between As You Sow, a non-profit, and Corporate Knights, the Carbon Clean 200 report assesses the world's largest firms, in terms of shareholder base, with reference to their revenues derived from green energy. For inclusion, firms must meet certain characteristics, such as a share capitalisation in excess of one billion dollars and revenues from green energy that exceed 10% of total revenues.

For the third consecutive year, Prysmian returns to the Top 10 of the **Comprend Webranking 2017 report**, published in Italy by Lunquist. This report shows how and how well firms are able to dialogue with their stakeholders via the websites and digital channels available to them. Comprend Webranking Research is considered to be the leading European survey of corporate websites and is the only global classification based on requests from stakeholders. The Group also participated in the 7th CSR Online Award, the first European research promoted by Lundquist that analyses how companies communicate their sustainability and involve their stakeholders on sustainability issues on their digital properties, gaining 25 positions compared to the previous edition and ranking in 18th place.

During the year, the Group was awarded by BBS (Biblioteca Bilancio Sociale) the first and most important social communication disclosure centre present in Italy, a Special Mention for the company's commitment to communication and dissemination of its values to its stakeholders. Prysmian has been rewarded for its sustainability and activities promoting the involvement of the Group's stakeholders, and above all for the multi stakeholder engagement activities that the company conducts annually to map and classify sustainability issues relevant to the group and its stakeholders.