

# *A year of sustainability*

## **MAIN HIGHLIGHTS OF THE YEAR**

### **Strategy**

Sustainability Policy  
Sustainability Plan  
Scorecard  
Human Rights Policy  
Launch of Whistle-blowing procedure

### **Economic value**

€ 1,710 million (+8%) / Economic value generated and distributed

### **Indices**

+ 6 points / Dow Jones Sustainability Index assessment  
Rating B+ / CDP Carbon Disclosure Project  
Inclusion / STOXX® Global ESG Leaders Index  
Inclusion / Carbon Clean 200 list

### **People**

44% / Employee participation in the YES programme  
28,000 / Applications received for the Graduate Program  
+26% / participants in the Group Academy  
Manufacturing Academy inaugurated in Turkey

### **Supply Chain**

25% / of wooden drums reused  
13% / of drums in other materials reused

### **Environment**

€8 million / Investment in HSE  
91% / Production sites certified ISO14001  
73% / Production sites certified OHSAS18001  
New Headquarters  
3,700 / square metres of photovoltaic panels  
2 / greenhouses within the Headquarter  
8 / European countries purchased 100% of their electricity from renewable sources  
-4.9% / tonnes of CO<sub>2</sub>-equivalent emissions  
-6.2% / Ozone-depleting substances