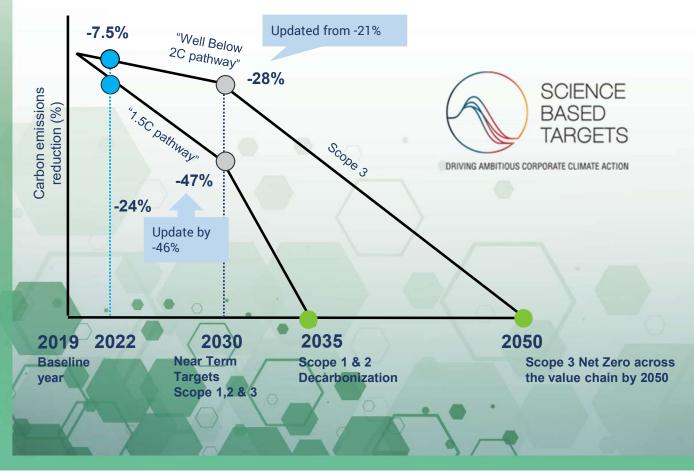
2023 – 2025 Sustainability Impact Scorecard

SDGs	Category	КРІ	Included in	BASELINE 2022	TARGET 2025	TARGET 2030
11 SUSTAINABLECTIES ADDOCEMENTIALS T AFFORMATIE AND CLEAN ELEMENT CLEAN ELEMENT	Impacts on Society	Enable access to green electricity to households		21m 🦲	110m	$\langle - \rangle$
		Enable fast digital access to households		3m 👝	15m	•
13 Climate 12 BSAPANSBIL CONSTRUCTION AND PRODUCTION AND PRODUCTION	Climate	Percentage reduction of Scope 1&2 GHG Emissions vs baseline 2019	LTI	-24%	-35-37%	-46%
		Percentage reduction of Scope 3 GHG Emissions vs baseline 2019		-7.5%	-11.5-15%	-28%
12 RESPONSIBLE AND REDUCTION AND REDUCTION	Green & Circular Economy	Share of revenues linked to Sustainable Products – in EU / RoW		52% / 5%	57% / 19%	
		Share of recycled content on PE jacket and copper	MBO / LTI	10%	15-16%	
8 DECENT WORK AND 5 CONUME GROWTH	Diversity & Inclusion	Percentage of Desk Workers women hired	МВО	44.9%	47-49%	50%
M		Percentage of Executive women (grade >) =20	LTI	15.7%	21-24%	>30%
	People Wellbeing	Safety Audit Plan	МВО	-	2.75-5%	
		Leadership Impact Index	LTI	55%	57-61%	>70%
11 SUSTAMARICITIES ADDOMNINIES ADDOMNINIES ADDRODUCTION ADDRODUCTION	Solid Governance & Ownership	Percentage of shareholders employee		37%	44-45%	>50%
				75%	90%	

Prysmian has Near-Term and Net-Zero Targets approved by SBTi

Our Targets



Our Commitment

- 1. Reduce absolute Scope 1 and 2 GHG emissions 47% by 2030 from a 2019 base year. Reduce absolute Scope 3 GHG emissions 28% within the same timeframe
- 2. Decarbonize 90% of our Scope 3 carbon footprint by 2050 across the value chain
- 3. Offset the remaining emissions