2. Allocation of net profit for the year and distribution of dividend.

Shareholders,

The Board of Directors proposes to resolve, in respect to the net profit of the year 2016, the distribution of a gross dividend of Euro 0.42 to each voting ordinary share. Considering both the outstanding ordinary shares, currently equal to no. 216,720,922, and the treasury shares directly owned, currently equal to no. 2,696,507, the total amount to be allocated would be equal to approximately Euro 90 million.

According to art. 2430 of the Italian Civil Code, it is reminded that Euro 170 needs to be allocated to the “Legal Reserve”, so to reach one-fifth of share capital.

The amount remaining after the proposed allocations would be set aside as retained earnings.

Finally, considering the year 2016 calendar approved by Borsa Italiana S.p.A., we propose that the dividend will be payable from 20 April 2016, with record date on 19 April 2016 and shares going ex-div on 18 April 2016.

Considering the above we propose that you adopt the following resolution:

“The Shareholders' Meeting:

examined the financial statements at 31 December 2015, which close with a net profit of Euro 155,147,628,

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to allocate the net profit for the year of Euro 155,147,628 as follows:
- Euro 170 to the Legal Reserve, thereby reaching one-fifth of share capital at 31 December 2015, as required by art. 2430 of the Italian Civil Code;
- to each voting ordinary share (considering the treasury shares directly owned, as of today equal to no. 2,696,507) a gross dividend of Euro 0.42, equal to approximately Euro 90 million;
- to the retained earnings the remainder of approximately Euro 65 million.

The dividend will be payable from 20 April 2016 and record date on 19 April 2016, with the shares going ex-div on 18 April 2016”.

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