



# Health, Safety, and Environmental Policy



Draka Elevator Products, Inc., is committed to managing Health, Safety, and Environmental (HSE) matters as an integral part of our business planning and decisions. Top Management shall ensure:

- that the HSE policy and objectives are defined and compatible with the strategic objectives and context of the organization;
- availability of the resources required for the HSE Management System (MS);
- the importance of an effective HSE MS is communicated and;
- support is provided to all staff contributing to the effectiveness and continuous improvement of the HSE MS.

As part of our commitment, we will adhere to the following principles.

## COMPLIANCE

We will comply with applicable laws and regulations and will implement programs and procedures to ensure compliance with legal requirements and voluntary commitments. Draka Elevator Products, Inc., shall promote a workplace in which all employees are properly trained to comply with HSE requirements and procedures, to meet HSE program goals, and to take personal responsibility for implementation of the program.

## POLLUTION PREVENTION AND RESOURCE MANAGEMENT

We are committed to pollution prevention and the continual improvement of our environmental performance. We commit to eliminate, or reduce to the maximum practical extent, the release of contaminants into the environment, first through pollution prevention (material substitution and source reduction), then recycling, and finally through treatment and control technologies. We will employ management systems and procedures designed to prevent activities and/or conditions that pose a threat to human health, safety, or the environment, and we will work to minimize our impact on the environment.

## SAFETY

We are committed to injury and ill health prevention and the continual improvement of our safety performance. We commit to eliminate and/or minimize the exposure of our employees to unsafe conditions and to eliminating unsafe acts. This is a top priority and cannot be set apart from conducting business in an efficient and profitable manner.

## COMMUNICATION

We will communicate our commitment to health, safety, and the environment and our company's HSE performance to our employees, vendors, customers, and other interested parties.

## CONTINUOUS IMPROVEMENT

We will measure our progress as best we can and report on our efforts on an annual basis. We will constantly seek opportunities to review and demonstrate continuous improvement in the facility's HSE performance, including areas not subject to regulations. Management at all levels of Draka Elevator Products, Inc., is responsible for ensuring that this policy is communicated and adhered to by all employees and subcontractors, and that it is made available to interested members of the public.



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