

METHODOLOGICAL NOTE

This document represents the Consolidated Disclosure of Non-Financial Information (hereinafter also the "NFS", "Statement" or "Sustainability Report") prepared pursuant to Articles 3 and 4 of Legislative Decree no. 254/16 (hereinafter also the "Decree") as amended, by Prysmian S.p.A. and companies consolidated line-by-line (hereinafter also "Prysmian" or the "Prysmian Group" or the "Group" or "Prysmian Group") and its objective is to ensure the understanding of the organisational model, the activities, the main risks and performance indicators of the Group with regard to environmental, social, personnel-related aspects, respect for human rights, the fight against active and passive corruption that are relevant taking into account the activities and characteristics of the company during the 2021 financial year (from January, 1st to December, 31st).

In addition, for reasons other than compliance with the requirements of Decree 254/2016, NFS 2021 includes additional specific KPIs for the sector in which the Group operates, having regard for the indicators published by the Sustainability Accounting Standards Board (SASB). These indicators are clearly identified in the table on page 23 and supplement the disclosures prepared in accordance with the GRI Standards in order to comply with the requirements of arts. 3 and 4 of Decree 254/16.

The NFS covers - to the extent necessary to ensure the understanding of the business activity, its performance, its results and the impact produced by it - environmental, social, employee matters, respect for human rights and anti-corruption and bribery matters that are significant considering the Group's activities and characteristics, as illustrated in the materiality matrix contained in the "Materiality analysis" chapter of this document.

The data and information provided refer to all companies belonging to the Prysmian Group as at 31 December 2021, consolidated on a line-by-line basis. The perimeter of the data will be clearly indicated in the text, in the tables and in the section "Notes on the data and information".

In 2021, Prysmian Group completed the acquisition of EHC Global, a leader in the production of strategic components and integrated solutions for the vertical mobility industry, with plants and R&D centres located in China, Canada and Germany; accordingly, the non-financial data reported in the document includes that company. The two companies acquired during 2021, Omnisens and Eksa, were not included in the reporting scope.

This NFS has been prepared, adopting the approach "Core" in accordance with the "GRI Sustainability Reporting Standards" published in 2016 by the "GRI - Global Reporting Initiative, option with the exception of GRI 303: Water, GRI 403: Occupational health and safety updated in 2018 under GRI 207: Taxes published in 2019 under GRI 306: Waste updated in 2020. The document was prepared taking into account the sustainability issues considered significant for the Group and for the Group's stakeholders, submitted as part of the materiality matrix (see the paragraph "Materiality Matrix"). As required by the Reporting Standard, this document includes the "GRI Content Index" containing details of the reported indicators.

The process of collecting the data and information necessary for the drafting of the NFS involved various functions of the Group companies and was set up to ensure reporting in line with the GRI principles of balance, comparability, accuracy, timeliness, clarity and reliability.

The Consolidated Disclosure of Non-Financial Information is currently set to be published annually. The latest Group NFS was in fact made available in April 2021, via publication in the "Media Library" section of the Group's website.

The Board of Directors of Prysmian S.p.A. approved this document on March, 1st 2022.

Except for the information reflected in the indicators summarised in the table on page 23, this document has been subjected to a limited examination, as envisaged in the International Standard on Assurance Engagements (ISAE 3000 Revised), by EY S.p.A. The audit was performed according to the procedures indicated in the "Independent Auditors' Report", included in this document.

To submit comments, requests, opinions and ideas for improving the activities of Prysmian and on the information contained in the Sustainability Report, please contact

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NOTES ON THE DATA AND INFORMATION

In general, for all data analysed by geographical area, the North America, Latin America, Europe, MEAT and APAC regions were taken into account. For details of the countries included in the geographical regions, please refer to the map of the Group's plants shown in the "Prysmian Group in the world" section.

Workforce data

For 2021, the Group's total figures as at 31/12/2021 were considered. Once again, as in the previous two years the data reported in the document considers all employees of all fully consolidated Group companies. As in previous years, Oman Aluminium Processing Industries – OAPIL has been excluded. This approach applies to all tables except for the table on the total workforce of the Group representing the Group Full Time Equivalent (FTE), which includes not only employees but also temporary and OAPIL workers, in line with the information contained in the Annual Report.

Note that in order to guarantee the reliability of this document and its comparability with previous years, estimates have been made with regard only to the data of Associated Cables Pvt. Ltd., on the basis of the best available methodologies. In fact, due to a lack of data, the number of persons employed by Associated Cables Pvt. Ltd has not changed for five years, while the qualitative breakdowns have been estimated with reference to Group averages.

Consistent with the turnover data reported for the previous two years, non-financial reporting has been improved by considering all white-collar and blue-collar workers (excluding the employees of Oman Aluminium Processing Industries – OAPIL and Associated Cables Pvt. Ltd.). Employee departures now include all reasons for leaving (e.g. voluntary departures, retirement, redundancies, etc.).

Environmental data

The environmental data¹⁸ presented in the document is derived from a reporting system that, with respect to the declared perimeter of the reporting, does not include offices as they have a reduced environmental impact when considering the production activities of the Group.

The scope of the environmental data collection for 2019, 2020 and 2021 excludes:

- the Chiplun production site (India)
- the Sohar production site (Oman)

These sites are not to be understood as being included in the numbers given in this document except where expressly indicated.

The data related to waste production and water withdrawals for the Sicable production site (Côte d'Ivoire) has been estimated using the data collected in the 2019 reporting year.

Environmental data is not yet reported in relation to the installation of terrestrial and submarine cables (the environmental aspects and methods of management differ greatly from those of the operating units), since a

¹⁸ It should be noted that, due to the rounding of figures, there could be discrepancies between the sum of the environmental data indicated in the individual tables and the total figures.

project is currently in progress for the future collection and reporting of representative indicators, using dedicated tools. Note that the environmental performance indicators relating to energy, greenhouse gas emissions, waste (including the proportion intended for recovery and recycling) and water have been partly derived from estimates, in view of the data collection deadlines for the preparation of this Report. These estimates are based on the best information available from data of the previous year relating to the same period of time and/or on the basis of production.

Note also that in Montereau site, the production of Telecom cables is included under the production of power cables - since it was not possible to separate the data into two types of product.

With regard to the conversion factors used for the calculation of GHG emissions, the main sources used are:

- Year 2019:
 - Scope I fuels: Defra 2019
 - Scope I F-GAS: GHG Protocol
 - Scope II Location-based: Terna 2017
 - Scope II Market-based: AIB 2018 (for European countries) and Center for Resource Solutions (for the USA and Canada), using the “2018 Green-e Energy Residual Mix Emissions Rates” as source where available, otherwise Terna 2017
- Year 2020:
 - Scope I fuels: Defra 2020
 - Scope I F-GAS: GHG Protocol
 - Scope II Location-based: Terna 2018
 - Scope II Market-based: AIB 2019 (for European countries) and Center for Resource Solutions (for the USA and Canada), using the “2020 Green-e Energy Residual Mix Emissions Rates” as source where available, otherwise Terna 2018
- Year 2021:
 - Scope I fuels: DEFRA 2021
 - Scope I F-GAS: GHG Protocol
 - Scope II Location-based: Terna 2019
 - Scope II Market-based: AIB 2020 (for European countries) and Center for Resource Solutions (for the USA and Canada), using the “2021 Green-e Energy Residual Mix Emissions Rates” as source where available, otherwise Terna 2019

Health and safety data

The 2019, 2020 and 2021 health and safety data (IF, IG) does not include the following legal entities:

- Associated Cables Pvt. Ltd. (Chiplun site);
- Oman Aluminium Processing Industries LLC (Sohar site).

Whereas the 2019, 2020 and 2021 data for professional diseases does not include the following legal entities:

- Associated Cables Pvt. Ltd. (Chiplun site);
- Oman Aluminium Processing Industries LLC (Sohar site);
- Oman Cables Industry (Muscat site).

The injury rates are calculated as follows:

- Death rate: $(\text{Number of deaths} / \text{hours worked}) * 200,000$;
- Injury rate (IR): $(\text{total number of accidents with loss of work} / \text{hours worked}) * 200,000$;
- The injury rate (IF) calculation includes deaths;
- Severity rate (IG): $(\text{number of days lost} / \text{hours worked}) * 200,000$;
- Occupational disease rate: $(\text{cases of occupational disease (officially notified)} / \text{hours worked}) * 1,000,000$;
- Injury, Severity, Fatality and Occupational disease rates were calculated using on the denominator the hours worked in proportion to the FTEs at 31.12 for 2019 and 2020. On the other hand, it was possible to collect the precise number of hours worked by internal and external employees for 2021.