

## PRESS RELEASE

# FIFTH EDITION OF THE "BUILD THE FUTURE" RECRUITMENT PROGRAM LAUNCHED

## AFTER HIRING 130 EMPLOYEES IN PREVIOUS EDITIONS, PRYSMIAN GROUP IS NOW SEEKING FURTHER 40 TALENTED YOUNG PEOPLE FROM AROUND THE WORLD

Milan, October 5 2015 - The fifth edition of Build the Future, the international recruitment program of Prysmian Group, world leader in the energy and telecom cables and systems industry, has been launched. The aim is to identify and train the company's professionals and, with regards to the best among them, the managers of tomorrow.

The Group is seeking approximately 40 recent graduates with degrees in Engineering and Economics who have benefited from formative experiences abroad, are open and willing to change, are capable of working in teams and possess leadership skills, an entrepreneurial spirit and a strong interest in and motivation for international experiences. The individuals identified will be offered a complete training program, at the end of which they will definitively join the company, primarily in the areas of Research & Development, production and sales.

*"Human resource management is a strategic factor for Prysmian Group. The ability to develop and fully realize talent, together with international exchange and training programs, represents an important competitive edge that will strengthen and support the Group in its future growth. In this sense, Build the Future is a concrete example of our company's strategy, which we have decided to embrace consistently moving forward. We are constantly seeking out promising young people destined to become the future of our Group,"* commented Fabrizio Rutschmann, the company's HR & Organization Director.

This year, the program continues to envisage an indefinite-term contract, an attractive salary and an initial introductory and training period at the Milan headquarters, followed by a year of job rotation in the country of origin. These 12 months will allow the selected participants to get to the heart of the production process and, thanks to considerable time in the factory, to fully understand processes, product technologies and client relation dynamics. The next two years of experience, to be garnered abroad within a specific department, will allow the recent graduates to be fully integrated into the organization and thus to make their own significant contributions to business objectives.

The ultimate goal, after the first three years of the program, is assignment to the roles of junior management or qualified specialist in a technical area, in the country of origin or abroad, according to a merit-based approach: performance evaluations, personal aptitudes, results and company needs.

The search for the approximately 40 ideal candidates will continue until the end of December 2015, through a thorough recruitment and evaluation process carried out at both the local and Group level, with the aim of identifying and hiring the young candidates by the first quarter of 2016.

Thus far, Build the Future has helped train and hire 130 young employees from 30 different countries (Australia, Brazil, China, Columbia, Denmark, Egypt, Finland, France, Germany, India, Indonesia, Italy, Lebanon, Mexico, Norway, the Netherlands, Poland, Russia, Singapore, Slovakia, Spain, Sweden, Thailand, Turkey, Hungary, the UK, the USA and Venezuela).

The details and registration form for the program are available from <http://careers.prysmiangroup.com>

### **Prysmian Group**

Prysmian Group is world leader in the energy and telecom cables and systems industry. With more than 130 years of experience, sales of nearly €7 billion in 2014, more than 19,000 employees across 50 countries and 89 plants, the Group is strongly positioned in high-tech markets and offers the widest possible range of products, services, technologies and know-how. It operates in the business of underground and submarine cables and systems for power transmission and distribution, special cables for applications in many different industries and medium and low voltage cables for the construction and infrastructure sectors. For the telecommunications industry, the Group manufactures cables and accessories for voice, video and data transmission, offering a comprehensive range of optical fibres, optical and copper cables and connectivity systems. Prysmian is a public company, listed on the Italian Stock Exchange in the FTSE MIB index.

### **Media Relations**

Lorenzo Caruso  
Corporate and Business Communications Director  
Ph. 0039 02 6449.1  
[lorenzo.caruso@prysmiangroup.com](mailto:lorenzo.caruso@prysmiangroup.com)

### **Human Resources**

Fabrizio Rutschmann  
HR & Organization Director  
Ph. 0039 02 6449.1  
[fabrizio.rutschmann@prysmiangroup.com](mailto:fabrizio.rutschmann@prysmiangroup.com)